Covid-19 & Church-21

The Church of England in the 2021 Lockdown: Clergy and Churches

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Setting the context

Between 8 May and late July 2020, the *Coronavirus, Church & You Survey* attracted good participation from both Anglicans and Catholics across Great Britain and Ireland. The findings from this earlier survey have been made widely available (see Appendix 1).

The *Covid-19 & Church-21 Survey* was launched on 22 January 2021 in order to assess the ranges of services and ministry offered by churches and to capture an update on how clergy and laity across Great Britain and Ireland were faring after such a prolonged period of disruption caused by the pandemic. It coincided with another national lockdown introduced earlier in the month to cope with a third upturn in infections in the UK.

The survey included a section designed to be completed by incumbents or others who were in a position to be 'key-informers' about what services and online platforms were used during the pandemic. The survey also identified clergy within the overall sample. This brief paper has been designed profile an overview of the responses of key informers and those who identified as ordained Anglicans living in England who participated in the *Covid-19 & Church-21 Survey*. Of the 2,292 responses for the Church of England, 1502 (66%) were from lay people, 790 (34%) were from clergy, and from these two groups there were 524 responses from key informers (which we assume report on different churches). The samples may not represent the Church of England as a whole, but they do indicate the activity and experience of those who participated. This paper needs to be read in conjunction with a report of the 1,502 lay people from the same survey. Where clergy and laity were asked the same questions, we have included lay responses in the tables for comparison.

1. Who took part?

Table 1 provides an overview of the demographics of the 790 clergy who participated in the *Covid-19 & Church-21 Survey*.

- The majority of the clergy (54%) were living in towns or suburban environments, with just over a third (37%) from rural areas, and a just under a tenth (9%) from inner cities. These figures were similar to those for laity.
- The ratio between clergymen (55%) and clergywomen (44%) showed a much higher proportion of men than in the lay sample (38%).
- The age profile was slightly younger than in the lay sample, as might be expected, with 62% of the clergy being in their 50s or 60s.
- The vast majority of the clergy (80%) were living with others in their household during the lockdown.
- Just over half the clergy (52%) were in stipendiary ministry in parishes, and only 3% were retired and not active in ministry.

2. Impact of the pandemic on personal wellbeing

Our assessment of the impact of the pandemic on personal wellbeing draws on the psychological theory that positive affect and negative affect work as relatively independent systems. Potentially challenging situations may result in increases both in positive affect and in negative affect. Dynamically, increases in positive affect may offset some of the deleterious consequences of increases in negative affect.

Table 2 profiles the effect of the pandemic on ten markers of positive affect and ten markers of negative affect as reported by 764 clergy and 1,343 lay participants who completed this aspect of the survey.

The clergy results were generally similar to the laity, but clergy showed even larger increases in some of the markers of negative affect: 66% felt more fatigued, 63% felt more frustrated, 61% felt more exhausted, 51% felt more anxious, and 49% felt more stressed. In most cases, less than 20% reported declines in negative affect.

At the same time, the results show that there were large increases in some of the markers of positive affect, which were similar to those among laity: 59% felt more grateful, and 56% felt more thankful. Other aspects of positive affect were either mostly unchanged, but a few showed decline: 54% felt less excited, 40% less enthusiastic, and 36% less happy.

In general, it appeared that clergy may, on average, have felt the negative effects of lockdown slightly more keenly than did lay people.

3. Impact of the pandemic on lifestyle

The survey included two rather different types of question to assess the wider impact of the pandemic on participants and to complement the information provided by the balanced affect approach reported in the previous section.

Table 3.1 assesses perceived changes in behaviour and in consumption. Overall, the major change occurred in the amount of time spent on screen: this increased for 90% of the clergy participants, even higher than for laity (77%). The impact on exercise was reflected in 44% whose level of exercise increased and 33% whose level of exercise decreased. A higher proportion of clergy than laity reported that they had consumed more alcohol (30% versus 23%), eaten more (39% versus 35%), drank more coffee (24% versus 18%) and eaten more chocolate (33% versus 28%).

Table 3.2 assessed perceived changes in physical, mental, and spiritual health. These data reveal improvements in spiritual health.

• Better spiritual health was reported from 35% of clergy and 39% of laity, compared with 23% of clergy and 20% of laity who reported worse spiritual health

The situation was less positive for physical and mental health, especially so for clergy:

- 24% reported better physical health, compared with 30% who reported worse physical health
- 13% reported better mental health, compared with 37% who reported worse mental health

While among laity 35% found it easy to cope and 31% found it difficult to cope, among clergy the figures were 30% and 35%, a slight shift to a more negative outcome. More detailed work is needed to see if these trends relate to the different profiles of the two groups in this study, but the *prima facie* evidence seems to show that clergy were more vulnerable than laity to the stressful effects of lockdown.

4. Impact of the pandemic on religious life

Table 4 assesses perceived impact of the pandemic on aspects of the participants' religious life. Clergy, like laity, showed positive signs where more participants reported increases than decreases, though for clergy the figures were even higher than for laity.

- 48% reported increases in frequency of personal prayer
- 46% reported increases in their trust in God
- 38% reported increases in the quality of their spiritual life
- 38% reported increases in their motivation to serve

The proportion of clergy reporting decreased trust in the local church (22%) was slightly lower than among the laity, but the proportion reporting decreased trust and in the national Church (50%) was higher than among laity (43%). Decrease in trust in the Government was reported by 67% for clergy and 61% of laity.

5. Perceived help and support needed and received during the pandemic

Clergy, like anyone else, needed support during the pandemic. Table 5 assesses the perceived personal help and support needed in various aspects of life. Not all clergy needed support in all aspects but, when they did, most were able to get help that was of at least some use. The data highlights the areas in which needs were most often experienced

- keeping in touch with the wider church, 70% (versus 60% of laity)
- keeping in touch with my congregation, 67% (versus 70%)
- practical difficulties, 65% (versus 29%)
- emotional difficulties, 50% (versus 37%)
- faith, 50% (versus 49%)
- isolation or loneliness, 39% (versus 33%)
- mental health, 38% (versus 28%)

- illness, 21% (versus 14%)
- bereavement, 16% (versus 15%)

The second finding highlights the areas of perceived needs for which no help was given, or what was given was of no use.

- isolation and loneliness, 20% (versus 14% of laity)
- emotional difficulties, 18% (versus 14%)
- mental health, 16% (versus 13%)
- Christian ministry, 13% (versus 11%)
- keeping in touch with congregation, 13% (versus 15%)
- keeping in touch with the wider church, 13% (versus 16%)
- practical difficulties, 13% (versus 8%)
- faith, 9% (versus 13%)
- illness, 8% (versus 5%)
- bereavement, 6% (versus 5%)

The third finding highlights the areas of perceived needs for which the help given was rated highly.

- Christian ministry, 23% (versus 11% of laity)
- practical difficulties, 18% (versus 8%)
- keeping in touch with congregation, 18% (versus 20%)
- keeping in touch with the wider church, 15% (versus 20%)
- faith, 15% (versus 14%)

The picture is mixed, but seems to suggest that clergy felt the need for support related to wellbeing more keenly than did laity, and when they needed that support they found it less often and less often rated it as helpful.

6. Attitude toward virtual church post-pandemic

The *Covid-19 & Church-21 Survey* concluded with five sets of attitudinal questions. The first set explored attitudes toward the virtual future for the Church. The responses to these questions presented in table 6 make the following key points.

First, as with laity, there has been proper recognition that online provision has made an important contribution to sustaining church life during the pandemic.

- 85% agreed that the lockdown has helped the Church to move into the digital age
- 80% agreed that the lockdown is a great chance to re-think the Church's future

Second, there was also some affirmation for the various application of social media and online platforms.

- 48% agreed that online worship is a great liturgical tool (versus 49% of laity)
- 48% agreed that social media is a great pastoral tool (versus 47%)
- 48% agreed that social media is a great evangelistic tool (versus 42%)

Third, however, there was less enthusiasm for virtual church becoming the norm for the future. These figures were very similar to those among laity.

- 28% agreed that we should put more effort into developing virtual churches
- 32% agreed that online services should replace some of our in-church services
- 6% agreed that virtual contact is as good as face-to-face

The consensus for the future remained with resourcing offline church.

• 79% agreed that we should put our effort into maintaining local churches

7. Attitude toward local church post-pandemic

The second set of attitudinal questions explored attitude toward local church post-pandemic. The response to these questions presented in table 7 make the following key points.

First, fewer than a third of clergy imagined that the local church would not be changed by the pandemic

• 24% agreed that their church will eventually return to how it was pre-pandemic (versus 37% of laity)

Second, as with laity, a significant number of clergy identified key ways in which their church will be weaker post-pandemic.

- 38% agreed that many people will not return to church after the pandemic
- 39% agreed that the church's income will be permanently lower
- 34% agreed that key lay people will step down and be difficult to replace

Third, more than one in eight clergy considered that the survival of their church was under threat.

- 21% agreed that they will need to merge with other churches to be viable (versus 18%)
- 18% agreed that their church building will not be financially viable (versus 19% of laity)
- 16% agreed that their congregation will be too small to be sustainable (versus 17%)
- 15% agreed that they will not be able to serve children and young people (versus 17%)

8. Attitude toward my faith post-pandemic

The third set of attitudinal questions explored attitude toward faith post-pandemic. Clergy had a different set of questions to laity in this section. The responses to these questions presented in table 8 make the following key points.

First, opinion seems to be mixed among clergy on how far they would return to previous patterns of ministry and attitudes towards church

- while 32% agreed that they will get back to their previous pattern of ministry, 31% disagreed
- while 39% agreed that they will devote more time to virtual church, 33% disagreed
- while 33% agreed that they will cherish their local church more than they used to, 38% disagreed

Second, there was strong support to develop commitment to online worship.

- 68% agreed that they will promote online services
- 59% agreed that they will promote online meetings for prayer or Bible study
- 45% agreed that they will meet people online for daily offices or prayer

9. Attitude toward Holy Communion post-pandemic

The fourth set of attitude questions explored attitude toward Communion post-pandemic. As might be expected, there was more consensus among clergy than among laity about clergy retaining a key role in celebrating the rite:

- 54% agreed that the priest needs to be physically present for the bread and wine to be consecrated, 32% disagreed
- 23% agreed that properly prepared lay people should be authorised to preside at communion in their homes, 58% disagreed
- 13% agreed that lay people should be allowed to preside at communion in their homes, 70% disagreed

In general, clergy seemed more content to retain the status quo than were laity.

10. Attitude toward the role of God in the pandemic

The fifth set of attitudinal questions explored attitude toward the role of God is the pandemic. The responses to these questions presented in table 10 demonstrate a sense that while the pandemic was not sent by God, God has some control in how events unfold.

• 75% maintained that God has always been in control during the pandemic (versus 65% of laity)

- 42% maintained that God could stop the pandemic at any point whatever we do (versus 32%)
- 67% maintained that God's power to save us from the pandemic depends on human co-operation (versus 67%)
- 56% maintained that God will save us from the pandemic through science (versus 52%)
- 41% maintained that the pandemic is a solely 'natural' event without any relation to God (versus 45%)
- 22% maintained that the pandemic is the result of human sin (versus 16%)
- 3% maintained that God sent the pandemic to test our faith (versus 5%)
- 1% maintained that the pandemic is a punishment from God (versus 2%)

The differences from laity are mostly slight, but where they exist they suggest clergy may have had a stronger sense of God, rather than humans, being in control.

11. Data from key informers

One section of the survey asked those who were incumbents, or others who were in a position overall leadership, to report what churches had done by way of offering services and other ministry during lockdown. Of the 524 people who answered questions in this section, 436 (83%) were clergy and 88 (17%) were laity. Just under half (46%) were in a single-church benefices, 21% had 2 churches, and 33% had 3 or more churches. The usual Sunday attendance pre-pandemic was less than 20 in 7% of these churches, 21-50 in 48%, 51-100 in 32% and over 100 in 14%.

11. 1 Services online

Nearly all the churches (93%) offered some sort of online services during the pandemic (Table 11.1). Live-streamed services were generally more popular than pre-recorded ones. Of the 489 who replied to these items, 63% of churches had offered some live-streamed services of the Word and 56% had offered live-streamed Communion, compared with 59% and 40% respectively for pre-recorded services. During the week, live-streamed morning worship was most often offered (46% of churches) compared to 23% for pre-recorded. Weekly morning services of the word were live-streamed by 12% of churches, with 16% offering it most days.

11.2 Services in church

During the eased lockdown from July 2020 to January 2021 nearly all churches (92%) had offered some services in church, while 33% had offered in-church services since January at the time they completed the survey. Just under half (46%) had offered Communion every Sunday when this was possible. We asked about changes in the frequency of services offered in church during the pandemic compared with pre-pandemic: some churches with socially distanced seating could accommodate fewer than their normal Sunday attendance, so we wondered if some had put on more services. Where respondents were able to answer this (Table 11.2), most reported fewer, rather than more services. Assessing changes in numbers

accessing services is obviously difficult, but where informers had information, 22% thought far more people accessed pre-recorded services than used to come to Sunday worship in church (compared with 12% who thought there were far fewer), so online services may have improved the attendance in some churches.

11.3 Other online ministry online during the pandemic

As well as offering services online, churches also used online platforms to run a range of ministry and administration during the pandemic (Table 11.3). The most frequent use was for PCC meetings (89% of churches had done this at least once and for 70% it was now normal practice). There were similar high figures for Ministry Team meetings, and slightly lower figures for Bible studies and fellowship/prayer groups. Less often tried was using online platforms for work with young people.

Churches used a variety of platforms to deliver services and ministry.

- For services, 69% had used Zoom, 53% YouTube, 40% Facebook Live, and 6% WhatsApp.
- For other ministries, 97% had used Zoom, 3% YouTube, 3% Facebook Live, and 16% WhatsApp.

11.4 Quality of online ministry provision

Those who had tried various types of online ministry were asked to rate the quality of provision online (Table 11.4). Samples varied and were low, but most reported the provision was good rather than adequate or poor in most settings. The least successful were work with primary-aged children teenagers and young adults (25% rated this as poor, though the rest rated it as good), and pastoral work (21% rated this as poor, and only 16% rated it as good).

11.5 Parochial ministry during the pandemic

Church ministry involves a variety of pastoral and outreach work in the community. We asked key informers how their churches had coped with maintaining this ministry during the pandemic. Respondents were asked if a ministry had not been tried, tried but found to be not possible, done mostly poorly, or done mostly well. Table 11.5 indicates a few trends that have been found in the *Coronavirus, Church & You* survey and may have been widespread among Anglican churches:

- Ministries that were most often either not tried or tried and found not possible included baptisms (61%), being a spokesperson/lobbying (68%), weddings (38%), and working with other denominations (54%). Some of these were not possible in lockdown, but some churches may rarely have engaged in these ministries anyway.
- Ministries that were most frequent also tended to be rated as done mostly well, and included supporting the congregation (81% rated this as done mostly well), dealing with funerals (76%), working with fellow ministers (74%), and offering prayer/Spiritual support (67%).

• Ministries that had the highest 'mostly poorly' ratings were those that involved working beyond the church fellowship in the wider community: dealing with the sick or dying (31% rated mostly poorly), outreach and mission (37%), dealing with the bereaved (29%), and working in the local community (28%).

Appendix 1

Publications arising from the Coronavirus, Church & You Survey

Qualtrics live between 8 March and 23 July 2020

Church press

- Village, A., & Francis, L. J. (2020). The emotional toll of Covid-19. *Church Times*, 16 October, 11.
- Village, A., & Francis, L. J. (2020). The writing is on the wall for fragile rural churches. *Church Times*, 20 November, 10.
- Village, A., & Francis, L. J. (2021). Different angle on the pandemic: Retired clergy have a distinctive take on it. *Church Times*, 1 January, 11.
- Village, A., & Francis, L. J. (2021). Shielding... but not shielded: Older churchgoers' views during lockdown. *Church Times*, 12 February, 13.
- Village, A., & Francis, L. J. (2021). Eucharist in a time of lockdown. *Church Times*, 19 March, 15.
- Village, A., & Francis, L. J. (2021). Survey reveals differing experiences during early coronavirus lockdown. *Methodist Recorder*, 26 March, 4.
- Village, A., & Francis, L. J. (2021). Has the pandemic put men off church? *Church Times*, 14 May, 12.
- Francis, L. J., & Village, A. (2021). Has there been a spiritual awakening in lockdown? *Church Times*, 2 July, 14.

Professional papers

- Francis, L. J., & Village, A. (2021). Psychological type and responding to Covid-19: An enquiry among lay Anglicans. *Type Face*, *32*(1), 29-31.
- Francis, L. J., & Village, A. (2021). The perceived impact of Covid-19 on the Church of England. *Future First*, 75, 1-2.
- Francis, L. J., & Village, A. (2021). Considering the impact of Covid-19 on Christianity in the UK: Opportunity or challenge? *Challenging Religious Issues*, 18 (online).
- Francis, L. J., & Village, A. (2021). Assessing the impact of Covid-19 on Christianity in the UK: Opportunity or challenge? *Challenging Religious Issues*, 18 (online).

Peer-reviewed articles (published)

- Francis, L. J., Village, A., & Lawson, A. (2020). Impact of Covid-19 on fragile churches: Is the rural situation really different? *Rural Theology*, *18*, 79-86.
- Village, A., & Francis, L. J. (2020). Faith in lockdown: Experience of rural Church of England clergy and laity during the Covid-19 pandemic. *Rural Theology*, *18*, 79-86.
- Francis, L. J., & Village, A. (2021). Viewing the impact of Covid-19 through the eyes of retired clergy. *Theology*, *124*, 24-31.
- Francis, L. J., & Village, A. (2021). Shielding, but not shielded: Comparing the experience of the Covid-19 lockdown for Anglican churchgoers aged seventy and over with those under the age of sixty. *Rural Theology*, *19*, 31-40.
- Francis, L. J., Village, A., & Lawson, S. A. (2021). Impact of Covid-19 on fragile churches: Listening to the voices of lay people. *Rural Theology*, *19*, 41-47.
- Village, A., & Francis, L. J. (2021). Exploring affect balance: Psychological wellbeing of Church of England clergy and laity during the Covid-19 pandemic. *Journal of Religion and Health*, online first.
- Village, A., & Francis, L. J. (2021). Wellbeing and perceptions of receiving support among Church of England clergy during the 2020 Covid-19 pandemic. *Mental Health*, *Religion and Culture*, online first.
- Francis, L. J., & Village, A. (2021). The pandemic and the feminisation of the Church? How male and female churchgoers experienced the Church of England's response to Covid-19. *Journal of Beliefs and Values*, online first.

Peer-reviewed articles (in press)

- Francis, L. J., & Village, A. Introducing The Index of Balanced Affect Change (TIBACh): A study among Church of England clergy and laity. *Mental Health, Religion and Culture*.
- Francis, L. J., & Village, A. Reading the Church of England's response to the Covid-19 crisis: The diverging views of Anglo-Catholic and Evangelical clergy. *Journal of Anglican Studies*.
- Francis, L. J., & Village, A. This blessed sacrament of unity? Holy Communion, the pandemic, and the Church of England. *Journal of Empirical Theology*.
- Village, A., & Francis, L. J. Churches and faith: Attitude towards church buildings during the 2020 Covid-19 lockdown among churchgoers in England. *Ecclesial Practices*.
- Village, A., & Francis, L. J. Shaping attitudes toward church in a time of Coronavirus: Exploring the effects of personal, psychological, social, and theological factors among Church of England clergy and laity. *Journal of Empirical Theology*.

Table 1

Demographics

	Clergy <i>N</i> =790	Laity $N = 1,502$
	%	%
Location		
Rural	37	36
Town	29	32
Suburb	25	23
Inner city	9	7
Missing	<1	2
Sex		
Male	55	38
Female	44	60
Missing	1	2
Age		
20s	1	3
30s	5	4
40s	13	8
50s	26	16
60s	36	30
70s	16	30
80s	2	7
Missing	0	2
Living status		
Live alone	20	22
Live with others in your household	80	75
Live in community	<1	1
Missing	0	2
Ministry status		
Stipendiary Parochial	52	-
Self-supporting	18	-
Retired with LTO	16	-
Retired not active in ministry	3	-

Table 2

How would you rate how you are now compared with before the pandemic started?

	Cl	ergy (n = 7)	64)	La	ity $(n = 1, 3)$	43)
•	Less	Same	More	Less	Same	More
Positive affect	%	%	%	%	%	%
Creative	20		•			20
	30	31	39	25	45	30
Excited	54	34	13	57	36	6
Calm	34	51	15	32	54	14
Happy	36	52	12	39	51	10
Enthusiastic	40	43	17	40	49	12
Thankful	6	38	56	6	36	58
Hopeful	19	42	39	23	43	34
Confident	24	52	23	26	56	18
Grateful	5	36	59	5	34	61
Inspired	32	41	27	29	50	21
Negative affect						
Exhausted	12	27	61	15	44	41
Anxious	11	38	51	10	41	49
Stressed	17	34	49	16	41	42
Upset	13	54	32	12	55	33
Afraid	13	56	31	12	53	35
Irritable	13	43	44	11	53	36
Guilty	17	65	18	13	74	13
Despondent	21	50	30	17	52	31
Fatigued	12	22	66	15	40	46
Frustrated	10	27	63	9	31	61

Table 3.1 Impact of the pandemic on lifestyle (N = 258)

	Cle	ergy $(n=7)$	17)	Laity $(n = 1,246)$			
	Decreased %	Same %	Increased %	Decreased %	Same %	Increased %	
The time I spend in front of a screen	2	8	90	3	20	77	
The amount I exercise	33	23	44	34	21	45	
The amount I eat	11	50	39	14	52	35	
The amount of alcohol I drink	17	53	30	20	57	23	
The amount of coffee I drink	6	70	24	7	75	18	
The amount of chocolate I eat	12	55	33	11	60	28	

Table 3.2

How has the pandemic affected you?

	Cl	ergy $(n = 7)$	10)	La	ity $(n = 1, 2)$	22)
	Agree %	Not certain %	Disagree %	Agree %	Not certain %	Disagree %
Better spiritual health	35	42	23	39	41	20
Better physical health	24	46	30	25	49	26
Better mental health	13	50	37	15	50	35
Found it easy to cope	30	35	35	35	34	31

Table 4

Impact of the pandemic on religious life

	Cle	ergy $(n=7)$	17)	Lai	ty $(n = 1, 2)$	46)
	Decreased %	Same %	Increased %	Decreased %	Same %	Increased %
Frequency of personal prayer	19	33	48	15	37	49
Frequency of worship services	52	30	18	37	41	22
Frequency of Bible reading	16	55	29	16	55	29
Quality of my spiritual life	29	33	38	26	36	38
My motivation to serve	24	37	38	20	43	37
Volunteering in the community	29	45	25	27	47	26
My trust in God	4	50	46	7	53	40
My trust in my local church	22	52	26	28	47	26
My trust in the national Church	50	40	10	43	45	13
My hope for the Church	45	26	29	39	33	28
My trust in the Government	67	25	8	61	27	12

Table 5 $Personal\ help\ and\ support\ during\ the\ pandemic\ (N=716)$

	Not needed %	Needed not given %	Given not useful %	Given some use %	Given helpful %
My faith	50	7	2	26	15
My Christian ministry	25	10	3	40	23
Practical difficulties	35	10	3	33	18
Emotional difficulties	50	15	3	24	8
Mental health	62	13	3	16	6
Keeping in touch with my congregation	33	10	3	36	18
Keeping in touch with the wider church	30	8	5	42	15
Isolation or loneliness	61	17	3	16	4
Illness	79	6	2	9	4
Bereavement	84	4	2	7	3

Table 6

Attitude toward virtual church post-pandemic

	Clergy $(n = 717)$			La	aity $(n = 1,24)$	(6)
	Agree %	Not certain %	Disagree %	Agree %	Not certain %	Disagree %
Online worship is the way ahead for the next generation	29	31	39	29	31	40
Virtual contact is as good as meeting face to face	6	9	85	7	8	85
Social media is a great pastoral tool	48	25	27	47	28	25
Social media is a great evangelistic tool	48	32	20	42	37	22
Online worship is a great liturgical tool	48	27	25	49	27	25
Online services should replace some of our in-church services	32	23	45	27	21	53
We should put our effort into developing virtual churches	28	28	44	26	30	45
We should put our effort into maintaining local churches	79	16	5	81	14	5
We should do everything we can to keep church buildings open	59	19	22	73	15	12
The lockdown has helped the Church to move into the digital age	85	9	6	80	13	7
The lockdown is a great chance to re-think the Church's future	80	12	8	77	15	8

Table 7

Attitude toward local church post-pandemic

	Clergy $(n = 717)$			L	aity $(n = 1, 24)$	l6)
	Agree %	Not certain %	Disagree %	Agree %	Not certain %	Disagree %
Our congregations will be too small to be sustainable	16	28	57	17	26	57
We will need to merge with other churches to be viable	21	25	54	18	24	58
My church will eventually return to how it was pre-pandemic	24	33	43	37	34	29
Many people will not return to church after the pandemic	38	34	28	33	35	32
My church will emerge stronger than it was before	33	42	25	34	42	24
The church's income will be permanently lower	39	41	20	39	42	19
New people will join the church as a result of our online services	36	42	22	30	47	23
Our church building will not be financially viable	18	34	48	19	36	46
Key lay people will step down and be difficult to replace	34	31	35	29	36	35
We will not be able to serve children and young people	15	31	54	17	32	51

Table 8 $Attitude\ toward\ my\ faith\ post-pandemic\ (N=717)$

	Agree %	Not certain %	Disagree %
I will draw inspiration from the new practices I have acquired	68	20	12
I will promote online services	68	18	14
I will get back to my previous ways of ministering	32	37	31
My ministry will be less important to me than it was	8	14	78
will devote more time to virtual church	39	27	33
My financial giving to the church will be less than it was	3	15	82
I will promote online meetings for prayer or Bible study	59	22	19
I will meet people online for daily offices or prayer	45	23	33
I am more likely leave my current ministry	17	15	68
will cherish church buildings more than I used to	33	28	38
I will give more time to serving my local community than I used to	31	49	20

Table 9

Attitude toward Holy Communion post-pandemic

	Clergy $(n = 717)$			La	aity $(n = 1,24)$	(6)
	Agree %	Not certain %	Disagree %	Agree %	Not certain %	Disagree %
We need to find ways of expressing communion spiritually without bread and wine	30	15	55	39	19	41
People at home should be allowed to take bread and wine during live-streamed services	45	15	39	54	24	23
People at home should be allowed to take bread and wine during pre-recorded services	34	20	46	45	27	28
The priest needs to be physically present for the bread and wine to be consecrated	54	14	32	35	23	43
In future I would prefer not to share the cup in church	18	19	63	28	23	49
Communion should not be part of online worship	21	20	58	15	22	62
I value online communion services even if I cannot receive	50	21	29	58	19	23
All lay people should be allowed to preside at communion in their homes	13	17	70	32	30	38
Properly prepared lay people should be authorised to preside at communion in their homes	23	19	58	41	30	29

Table 10

Attitude toward the role of God in the pandemic

	Clergy $(n = 717)$			La	aity $(n = 1,24)$	16)
	Agree %	Not certain %	Disagree %	Agree %	Not certain %	Disagree %
God has always been in control during the pandemic	75	15	10	65	24	12
God sent the pandemic to test our faith	3	9	88	5	15	80
God will save us from the pandemic through science	56	31	13	52	33	15
The pandemic is a solely 'natural' event without any relation to God	41	19	39	45	27	28
God could stop the pandemic at any point whatever we do	42	16	42	32	25	43
The pandemic is punishment from God	1	7	92	2	8	90
God's power to save us from the pandemic depends on human co-operation	67	13	20	67	15	18
Science will save us from the pandemic without God's help	9	19	72	14	26	60
The pandemic is the result of human sin	22	20	59	16	17	67

Table 11.1 Online services offered during the pandemic (N = 489)

	Never	Some Sundays	Most Sundays	Every Sunday	
-	%	%	%	%	_
Pre-recorded Service of the Word	41	24	13	22	_
Pre-recorded Holy Communion	60	26	6	8	
Live-streamed Service of the Word	37	25	18	20	
Live-streamed Holy Communion	44	29	12	15	
	Never	Some weeks	Most weeks	Every week	Most days
	%	%	%	%	%
Pre-recorded morning Service of the Word	77	13	2	5	3
Pre-recorded evening Service of the Word	79	15	2	2	2
Pre-recorded Holy Communion	83	13	1	3	0
Live-streamed morning Service of the Word	54	12	6	12	16
Live-streamed evening Service of the Word	64	14	4	9	9
Lived-streamed Holy Communion	73	14	5	6	2

Table 11.2

Changes in the frequency of church services offered when this was possible during the pandemic

	n	Fewer services	Same	More services
		%	%	%
Sunday Service of the Word	440	48	42	10
Sunday Holy Communion	481	54	41	5
Weekday Service of the Word	413	40	52	8
Weekday Holy Communion	447	50	46	4

Table 11.3 Online delivery of ministry during the pandemic (N = 524)

	Never	Tried as one-off	Used sometimes	Normal practice now
	%	%	%	%
Bible study	35	4	26	35
Fellowship/ prayer groups	34	4	26	36
Lent (or Advent) groups	35	6	29	30
Work with primary-aged children	37	7	32	24
Work with teenagers/young adults	67	5	15	13
Ministry team meetings	16	2	19	63
PCC / PPC meetings	11	3	15	70
Online pastoral care	34	3	49	14

Table 11.4

Quality ratings of online delivery of ministry during the pandemic

		Poor	Adequate	Good	
	n	%	%	%	
Bible study	336	7	42	51	
Fellowship/ prayer groups	338	7	42	51	
Lent (or Advent) groups	331	5	43	52	
Work with primary-aged children	327	15	48	37	
Work with teenagers/young adults	167	25	0	75	
Ministry team meetings	435	5	34	61	
PCC / PPC meetings	465	8	39	53	
Online pastoral care	342	21	63	16	

Table 11.5 $Parochial\ ministry\ during\ the\ pandemic\ (N=493)$

	Not tried	Tried but not possible	Mostly poorly	Mostly well
	%	%	%	%
Supporting your congregation	2	1	16	81
Dealing with funerals	9	1	14	76
Working with fellow ministers	11	2	13	74
Offering prayer/spiritual support	9	2	22	67
Dealing with the bereaved	9	1	29	61
Working with the local community	14	7	28	51
Dealing with weddings	28	10	18	45
Supporting fellowship groups	31	7	20	43
Dealing with the sick or dying	21	6	31	43
Outreach and mission	18	10	37	35
Working with other denominations	45	9	16	30
Dealing with baptisms	49	12	17	23
Being a spokesperson/lobbying	65	3	13	19