

Mentoring Perceptions

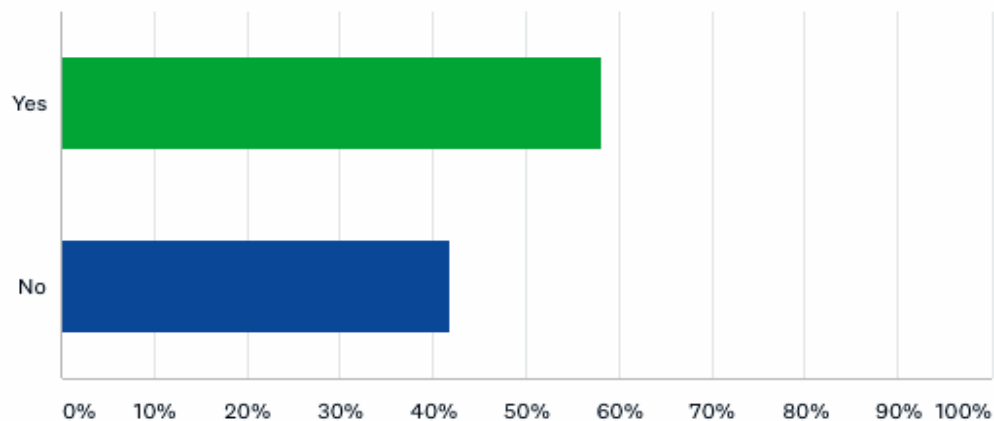
Christine Ware

high10 – The Career Doctor

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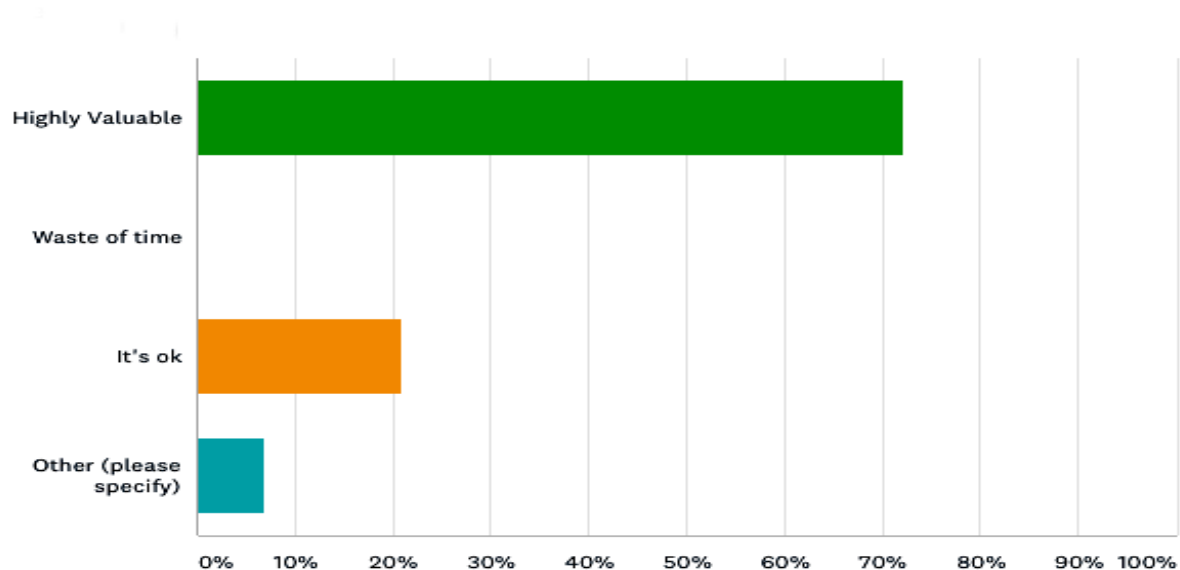
Have you ever been Mentored before?

100% (100 responses)



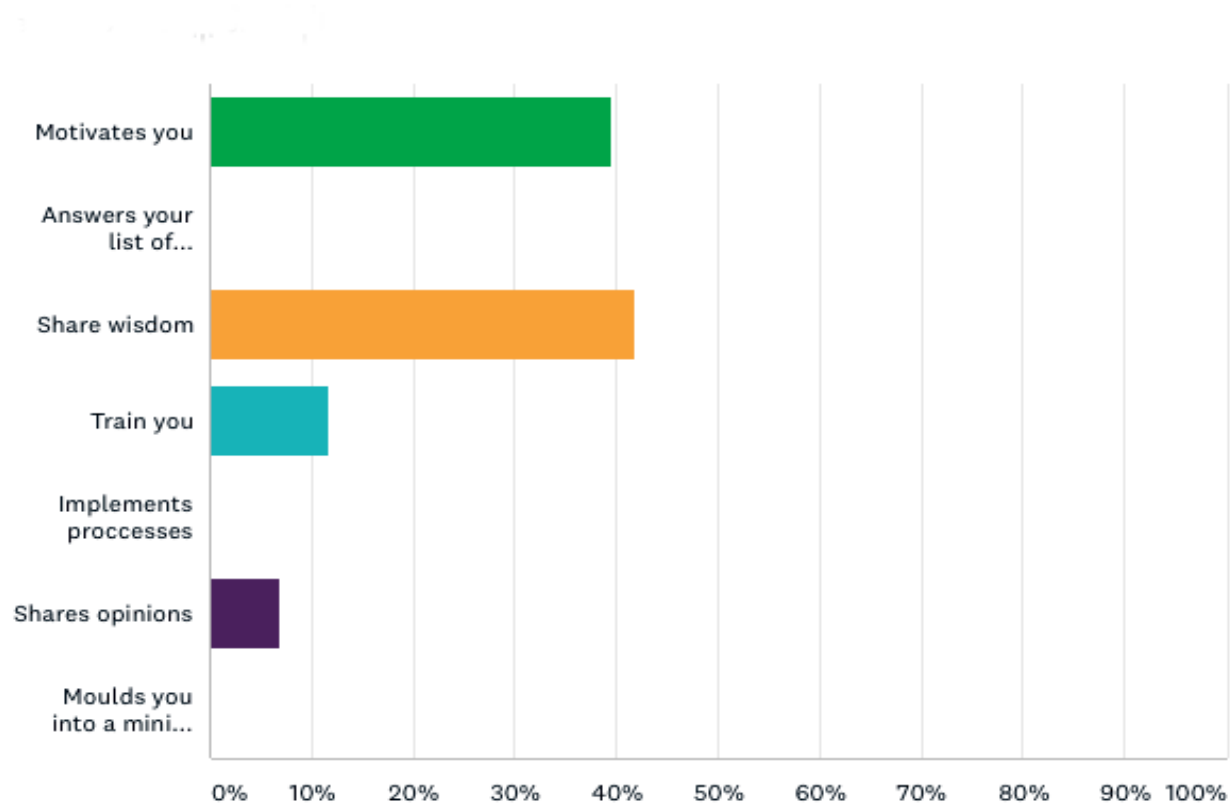
ANSWER CHOICES	RESPONSES
▼ Yes	58.14%
▼ No	41.86%
TOTAL	

What is your perspective of Mentoring?

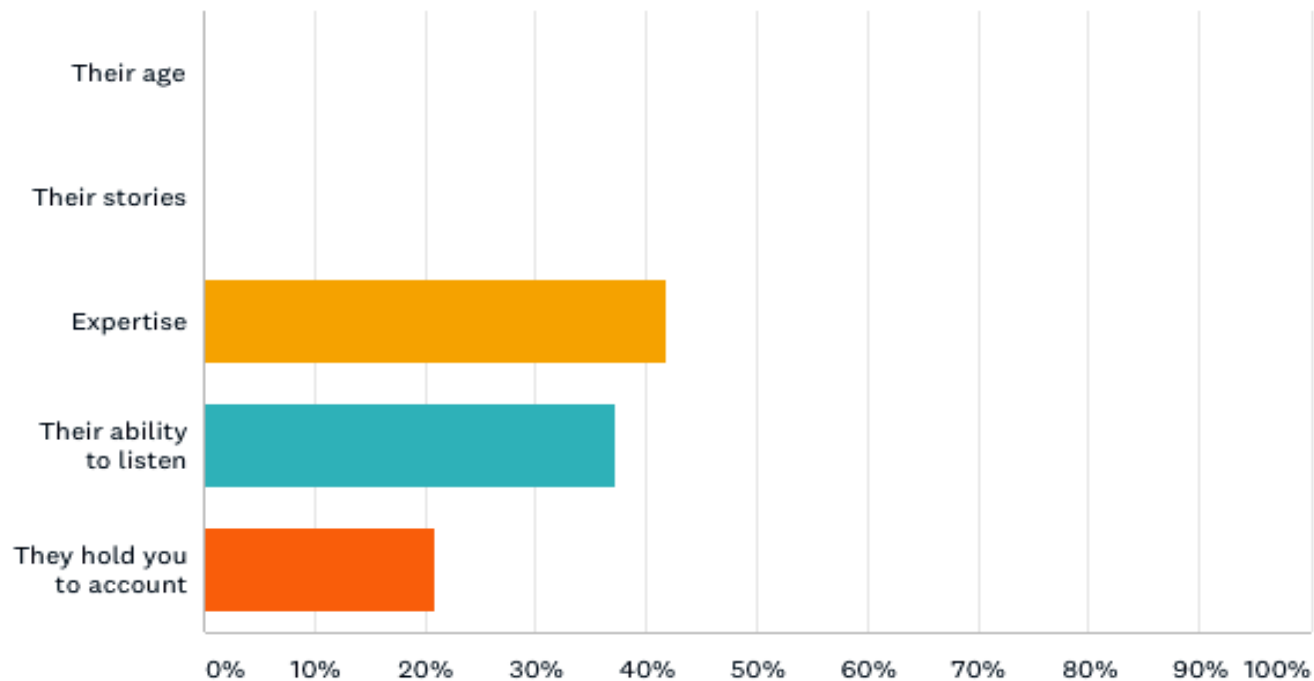


ANSWER CHOICES	RESPONSES
Highly Valuable	72.09%
Waste of time	0.00%
It's ok	20.93%
Other (please specify)	6.98%

What do you think the role of a Mentor is?

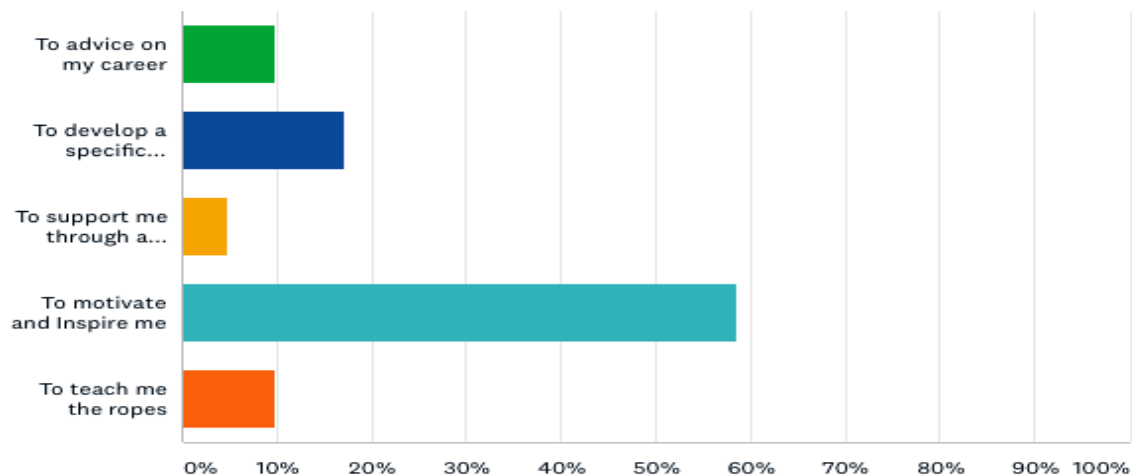


What are the qualities of a great Mentor



What is the main reason you would work with a Mentor

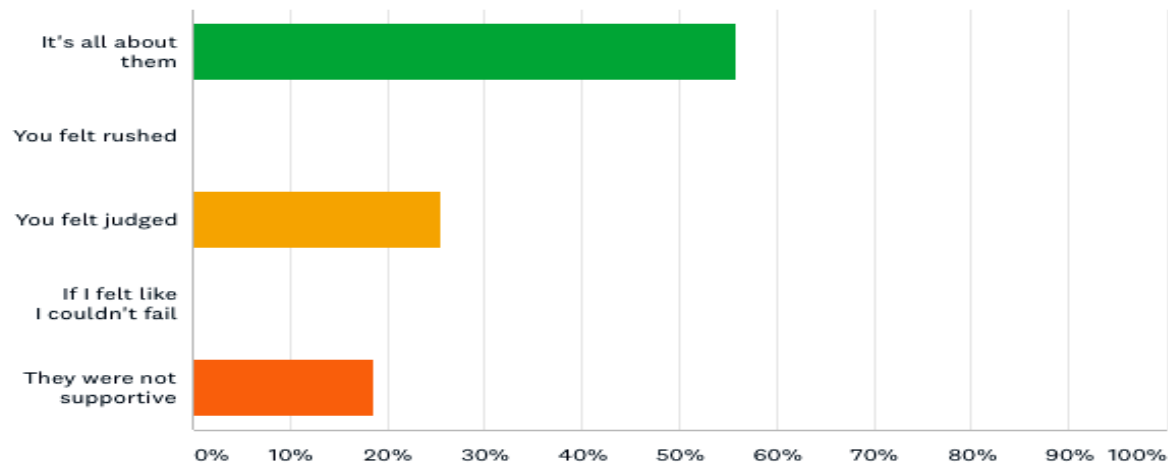
Chart by SurveyMonkey



ANSWER CHOICES	RESPONSES
▼ To advice on my career	9.76%
▼ To develop a specific project	17.07%
▼ To support me through a difficult time	4.88%
▼ To motivate and Inspire me	58.54%
▼ To teach me the ropes	9.76%
TOTAL	

What would the turn offs be in a Mentor

◀ ◀ ◀ ◀



ANSWER CHOICES

RESPONSES

▼ It's all about them

55.81%

▼ You felt rushed

0.00%

▼ You felt judged

25.58%

▼ If I felt like I couldn't fail

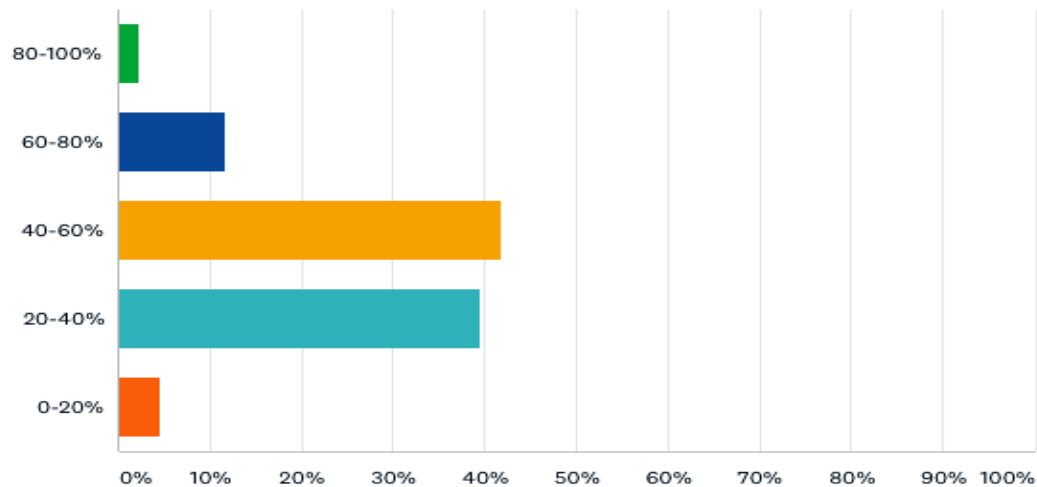
0.00%

▼ They were not supportive

18.60%

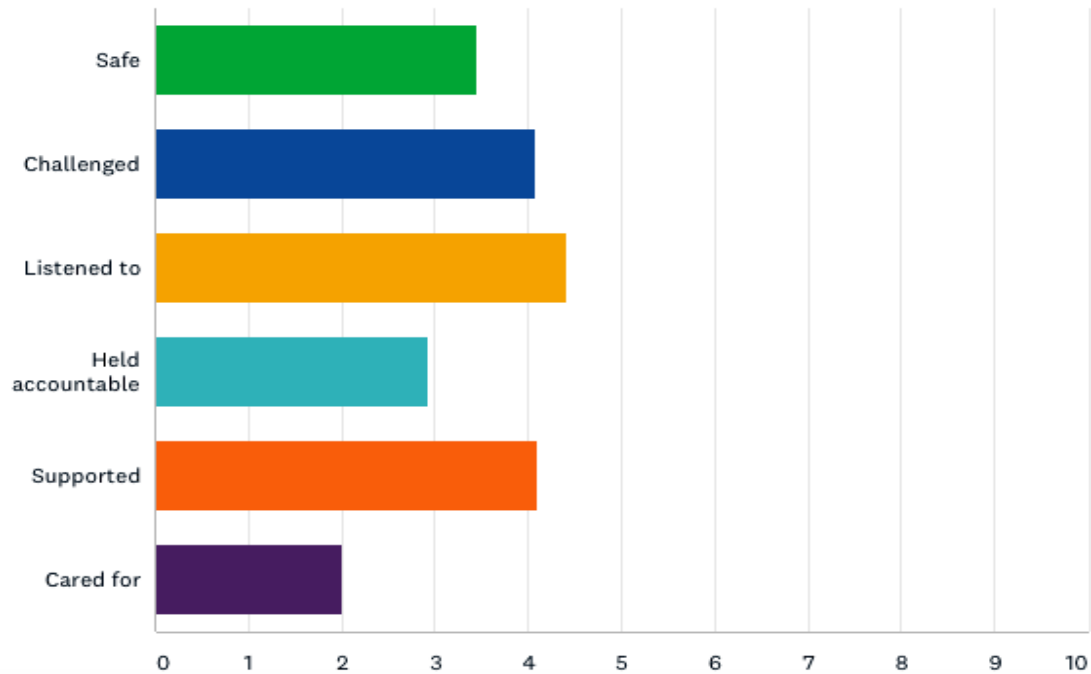
TOTAL

What % of talking do like your Mentor to do in your session

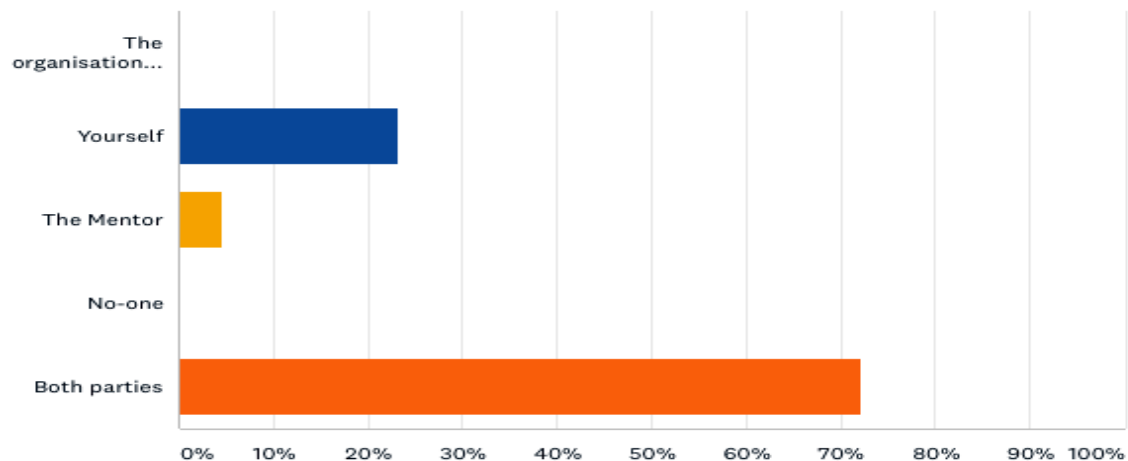


ANSWER CHOICES	RESPONSES
▼ 80-100%	2.33%
▼ 60-80%	11.63%
▼ 40-60%	41.86%
▼ 20-40%	39.53%
▼ 0-20%	4.65%
TOTAL	

How do you want to feel when being mentored - order 1-6 in order of preference

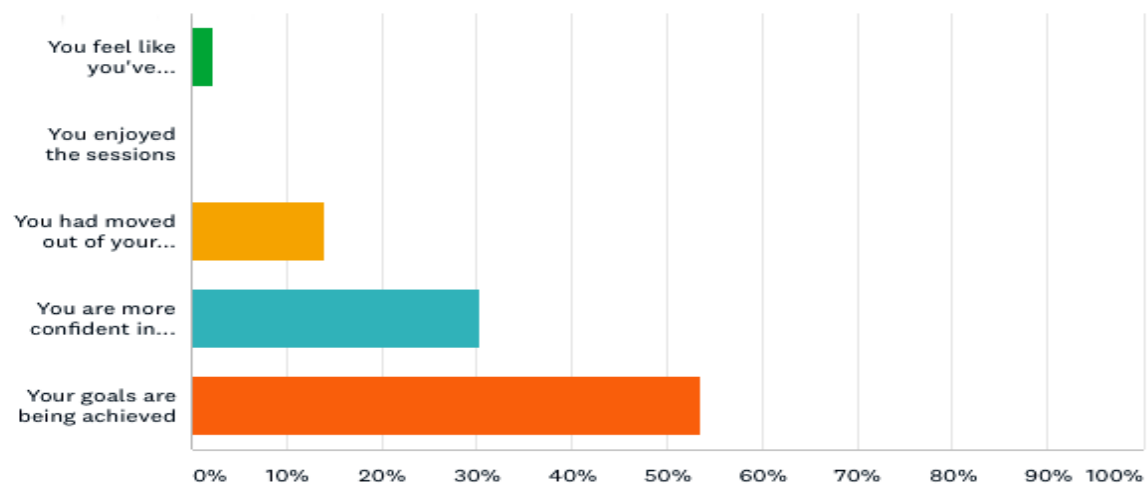


Who do you feel is responsible for the Mentoring session



ANSWER CHOICES	RESPONSES
▼ The organisation you work for	0.00%
▼ Yourself	23.26%
▼ The Mentor	4.65%
▼ No-one	0.00%
▼ Both parties	72.09%
TOTAL	

How would you know if the Mentoring process had been successful for you?



ANSWER CHOICES	RESPONSES
▼ You feel like you've understood a lot	2.33%
▼ You enjoyed the sessions	0.00%
▼ You had moved out of your comfort zone/s	13.95%
▼ You are more confident in yourself	30.23%
▼ Your goals are being achieved	53.49%

Christine's **CRIMES**

C

Criticise

R

Responsibility

I

Interrupt

M

Mini-Me

E

Effusive Talking

S

Solution-Focused



Christine's **LAWS**

L

Listen / Love / Laugh

A

Advance

W

Willingness

S

Safe / Supported



Thank You!



Mentoring is a brain to pick, an ear to listen,
and a push in the right direction.

— *John Crosby*



Christine Ware - Career Coach/Mentor