# **Programme Specification**

## **BA (Hons) Business Management**

School: York St John Business School

Subject area: Business Management

Entry from academic year: 2025-26

in the month(s) of: September, November, January, March, May, July

Awarding institution: York St John University

Teaching institution: Lincoln University of Business and Management, UAE

Delivery location: Lincoln University of Business and Management, UAE

Programme/s accredited by:

Exit awards:

UCAS code / GTTR / other: Not applicable

Joint Honours combinations: Not applicable

QAA subject benchmark statement(s): Business and Management (2015)

Mode/s of study: <u>Undergraduate periods of study</u>¹ for full-time

Language of study: English
Paired with foundation year Yes
Study abroad opportunities: Yes
Placement year opportunity: Yes

#### Introduction and special features

As the global business environment continues to become increasingly competitive and challenging, businesses need to be more innovative, take more risks and develop sustainable business models that serve their customers and have a positive impact on society. The BA (Hons) Business Management programme aims to provide you with a critical understanding of the management of organisations and the role of business in contemporary society.

Studying the BA (Hons) Business Management award is a great opportunity to gain a degree that is clearly focused on your long-term career prospects in a wide variety of contexts. Whether you are thinking of setting up your own business, working in a large corporation, the public sector or the ever-growing tourist industry you will need to possess an understanding of how businesses operate and how skilled managers can contribute to their success.

Importantly Management is also about people, and we will enable you to develop your own skills as a team player, a group member and ultimately as a manager of other people. Our Business Management degree allows you to specialise in management and gain an insight into how managers work to meet organisational objectives. Alongside this knowledge you will also develop the skills you will need to be effective in a managerial role.

As signatories to PRME (Principles for Responsible Management Education), York Business School is committed to integrating corporate responsibility and sustainability within all operations. PRME is a United

<sup>&</sup>lt;sup>1</sup> The standard period of study will apply unless otherwise stated

Nations initiative seeking to inspire and champion responsible management education, research and thought leadership globally. Issues such corporate responsibility, sustainability and ethical behaviour are core to the principles of York Business School and as such are embedded throughout all our programmes.

#### **Special features**

- A focus on the management of organisations which will provide the knowledge and skills you will need as a manager. This includes the management of people, resources and business activities
- Throughout the course there is regular opportunity to engage with a range of practising managers, organisations, employers and entrepreneurs and take part in work related experiences and internships
- Use of 'real life' (live) projects in assessments giving you practical application of the theory
- Opportunity to compete in business simulation

#### Admissions criteria

The admission of any applicant to a programme of study is based on YSJU admissions criteria and that the applicant has a reasonable expectation of being able to:

- Fulfil the aims and outcomes of the course.
- Achieve the standard of the course.

Admissions policies and procedures are designed to ensure that students who meet the minimum criteria for entry set by YSJU are eligible for admission to the programme. All applicants will be expected to have a minimum level qualification comparable to students at YSJU who have completed level 5.

Entrants to the programme will therefore have the equivalent of 240 credits with a minimum of 120 at level 5. Accepted example qualifications are:

- HND Business
- Level 5 Diploma in Management (QCF/NQF) from a recognised Professional Body.
- FdA in Business Management or equivalent from a UK HEI.
- International qualifications (equivalent UK Diploma in HE) approved via the NARIC database and in line with common competitor practice, for example:
- Diploma In Business Administration at Nilai University College, Malaysia

The programme specific elements of the entry qualification will normally have been taught and assessed in English.

Non-UK applicants whose home language is not English must be able to demonstrate a proficiency in English equivalent to IELTS band score of 6 overall, with not less than 5.5 in any section

### Programme aim(s)

The aims of the programme are to:

- 1. Prepare you for a managerial career in a rapidly changing business and social environment with the skills needed to adapt and develop as the environment changes
- 2. Enable you to be a graduate who is able to improve the quality of management decision-making, leadership and business practice across a range of organisations and in a variety of contexts

### **Programme learning outcomes**

Upon successful completion of the programme students will be able to:

#### Level 6

#### **Knowledge and understanding**

- 6.1 Apply a range of relevant concepts, theories and models to the solution of business and management problems
- 6.2 Synthesise and evaluate strategic and tactical decisions in a variety of organisational contexts
- 6.3 Critically evaluate management thinking through an extended piece of research

#### Cognitive and thinking skills

6.4 Apply a range of academic and intellectual skills relevant to undergraduate level study including, information-gathering, problem-solving (incorporating creativity and innovation) and the skill to critically analyse, synthesise, and evaluate information and data to aid management decision-making

#### Practical/professional skills

- 6.5 Exhibit the achievement of skills in relation to communication, organisation and working with others in a professional manner
- 6.6 Conduct research and enquiry to further your understanding and to inform management decisionmaking

#### Key transferable skills

6.7 Manage your own learning to explore a wide variety of learning sources and opportunities

### **Programme structure**

		26			Module status		
Code	Level	Semester	Title	Credits	compulsory or optional to take C or O	non- compensatable or compensatable NC or X	
BMR6001M	6	1&2	Research Investigation	40	С	NC	
BMB6001M	6	1	Operations and Project Management	20	С	X	
BMB6002M	6	1	Developing Organisational Strategy in the Digital Age	20	С	Х	
BMB6006M	6	2	Business Ethics and Corporate Social Responsibility	20	С	Х	
BMB6007M	6	2	Strategic Leadership for Innovation and Change	20	С	Х	

#### Learning, teaching and assessment

All modules are delivered utilising a range of teaching, learning and assessment strategies including lectures, seminars, guest speakers, tutorials, workshops and a range of events and learning activities.

Throughout the programme you will be introduced to a range of different teaching and learning strategies. For example at Level 6 you will demonstrate your skills through practice and enquiry-based learning giving you the opportunity to develop creative and innovative solutions to problems through *Operations and Project Management*, and *Strategic Leadership for Innovation and Change*.

You will undertake a variety of assessments which include the use of written assignments (often in the form of reports), individual and group presentations and practical activities. An essential part of the assessment is to encourage both learning and the development of skills as well as preparing you for the requirements of the workplace.

You will have opportunities for formative assessment and feedback to inform your work prior to submission and you will receive detailed feedback on assessments to help you develop and continuously improve your performance whilst on the programme. Advice will be provided in relation to development, further areas for research and guidance on how to enhance your knowledge of business and practice.

You will have the opportunity for study support including academic writing and research skills to enhance employability and career development in the field of Business Management.

As a graduate searching for employment, you will likely come across the term **transferable skills**. Employers value these skills because they can be used in so many ways in the workplace. If you want to secure a graduate opportunity, you are going to have to demonstrate a specific set of skills needed for the role. Some of these skills will be specific to the industry while others (transferable skills) are those that you can build on and develop throughout your career. York Business School, seeks to develop and enhance your skills in communication, problem solving and team working through teaching, learning and assessment activities and the opportunities to engage in a range of activities which will not only support this but which will provide clear evidence of your achievement of them.

### **Progression and graduation requirements**

The University's general regulations for undergraduate awards apply to this programme.

Any modules that must be passed for progression or award are indicated in the Programme Structure section as non-compensatable.

### Internal and external reference points

This programme specification was formulated with reference to:

- University mission and values
- University 2026 Strategy
- QAA subject benchmark statements
- Frameworks for Higher Education Qualifications
- Chartered Management Institute: Level 5 Standards

Date written / revised: June 2019

Programme originally approved: July 2019