



Our approach to research development at YSJ.

One of our strategic KPIs is that by 2026 2% of our income will come from research. We made some big strides in the delayed REF2021 process and we now have 4* research in every school. To take us to the next level we have shaped a supportive and inclusive research culture and we've provided this excellent CPD programme to ensure that researchers can develop the skills they need, regardless of their career stage. The programme is coordinated by the Research Office and delivered by a range of internal and external experts. Please make the most of the offer so that you can develop your research career.



Professor Robert Mortimer
Pro Vice Chancellor Research
and Knowledge Transfer

Our aim

To ensure that we provide professional development opportunities to equip all researchers with the skills they need to conduct impactful research recognised for its quality, rigour and integrity. We achieve this by drawing on the strengths of researchers from across the university and inviting high-quality external contributors to share their expertise with us. All of the CPD activities outlined in this booklet align with the Vitae Researcher **Development Framework** (RDF), which aims to guide the development of world-leading researchers.



Meet the team



Dr Elizabeth Goodwin- AnderssonHead of Research Office



Emma Sunley Research Officer

School Research and Knowledge Transfer Leads



Associate Professor Steve Rawle School of the Arts



Associate Professor Dai O'Brien Education, Language and Psychology



Professor Abi Curtis Humanities



Associate Professor Daniel Madigan Science Technology and Health



Dr Jack Denham York Business School



Professor
Matthew Reason
Director of Institute of
Social Justice

Themes for 2022

- → Core Research Skills, aimed at all staff
- → Early Career Researchers, aimed at staff in first five years since PhD
- → Institute of Social Justice
- → Research Excellence Framework (REF), Impact and Knowledge Exchange
- → Supervision, leadership and mentorship at YSJ, aimed at encouraging and supporting postgraduate researcher supervision
- → Working with the National Health Service, aimed at supporting research conducted in the NHS

Range of activities

- Short sessions and workshops
- School special events for example research seminar series
- External engagement

Key Information

Sessions marked with a 1 are available for staff only

Sessions marked with a ② are available for staff, Early Career Researchers (ECRs) and Postgraduate Researchers (PGRs)

Session Details

For full session details, including dates, times and venues, please visit https://staffroom.yorksj.ac.uk and go to the Research Office homepage. Detailed session information including learning outcomes and booking links will also be available through the Research Development section of the Academic Development Programme Blog





Vitae Researcher Development Framework (RDF)

The RDF is a professional development framework for planning, promoting and supporting the personal, professional and career development of researchers in higher education. It articulates the knowledge, behaviours and attributes of successful researchers and encourages them to realise their potential.

It has key four domains: Knowledge and Intellectual Abilities (A) Engagement, Influence and Impact; Personal Effectiveness (B); Research Governance and Organisation (C); and Engagement, Influence and Impact (D). The RDF supports the implementation of the Concordat to Support the Career Development of Researchers – on which YSJ is a signatory - and the QAA Code of Practice for research degree programmes.



Knowledge and Intellectual Abilities (A)

The knowledge, intellectual abilities and techniques to do research

A1 Knowledge base

A2 Cognitive abilities

A3 Creativity

Personal Effectiveness (B)

The personal qualities and approach to be an effective researcher

B1 Personal qualities

B2 Self-management

B3 Professional and career development

Research Governance and Organisation (C)

The knowledge of the standards, requirements and professionalism to do research

C1 Professional conduct

C2 Research management

C3 Finance, funding, and resources

Engagement, Influence and Impact (D)

The knowledge and skills to work with others and ensure the wider impact of research

D1 Working with others

D2 Communication and dissemination

D3 Engagement and Impact

Programme of Sessions

Core Research Skills

2	Title: Data management for researchers Facilitator: Chloe Beswick RDF Indicator: B2,C1, D2	
2	Title: GDPR for researchers Facilitator: Liam Wilkinson RDF Indicator: C1	
2	Title: Haplo ethics monitor, form and process Facilitator: Research Office RDF Indicator: B1, C1	
1	Title: Individual research plans Facilitator: Professor Robert Mortimer RDF Indicator: B1, B3, C2	
2	Title: Introduction to RaY - YSJ's research repository Facilitator: Ruth Mardall RDF Indicator: B3, D2	
1	Title: Introduction to RaYDaR - YSJ's research data repository Facilitator: Ruth Mardell and Chloe Beswick RDF Indicator: B3, D2	

_	Title: Open research for researchers	
(2)	Facilitator: Chloe Beswick	
	RDF Indicator: B2, D2	
	Title: Research ethics & integrity	
2	Facilitators: Professor Olalekan Adekola & Dr Scott Cole	
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	RDF Indicator: C1	
	Title: Using funding institutional	
1	Facilitator: Research Office	
	RDF Indicator: C3	
	Title: Writing external research	
_	grant applications	
1	Facilitator: Professor Robert Mortimer	
	RDF Indicator: A3, B3, D2	

Early Career Researchers

1	Title: A beginners guide to editing books Facilitator: Professor Helen Sauntson	2	Title: Publishing in academic journals Facilitator: Professor Andy Hill RDF Indicator: D2	
1	Title: Introduction to grant funders and funding Facilitator: Research Office RDF Indicator: C3	2	Title: Reviewing for peer review journals Facilitator: Professor Andy Hill RDF Indicator: C1	
1	Title: Navigating early career research (aimed at ECR staff) Facilitator: Dr Daniel Madigan RDF Indicator: B3	1	Title: Writing successful book proposals Facilitator: Professor Helen Sauntson RDF Indicator: B3	
1	Title: Planning your research career (inclusive of Individual Research Plans) Facilitator: Associate Professor Dai O'Brien RDF Indicator: B1, B3	1	Title: Maintaining effective research networks Facilitator: Professor Garry Tew RDF Indicator: D1, D2	

Key Information

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Full full session details, including dates, times and venues, please visit https://staffroom.yorksj.ac.uk and go to the Research Office homepage.

Programme of Sessions

Ins	titute of Social Justice			Sup	ervision, leadership and mentors	ship – staf	ff sessions	
2	Title: Action Research: A participatory approach to social justice (PAD clinic) Facilitator: Dr Joan Walton RDF Indicator: A1	2	Title: Democratic methodologies - whose voices are heard? (PAD clinic) Facilitator: Dr Charlotte Haines-Lyon	<u> </u>	Title: Internal examiner & independent chair training Online Moodle course RDF Indicator: D1 Title: Lessons learned from PGR	① ①	Title: Research mentorship (inclusive of Individual Research Plans) Facilitator: Alison Laver Fawcett RDF Indicator: D1	
2	Title: Creative methods in research (PAD clinic) Facilitators: Professor Divine Charura and Dr Pen Smith	<u> </u>	RDF Indicator: A1 Title: Equality and diversity in research Facilitators: Professor Matthew Reason and Professor Divine	1	supervision Facilitator: Professor Andy Hill RDF Indicator: D1	① ①	Title: Starting, running & ruining a research group Facilitator: Professor Andy Hill RDF Indicator: D1	
_	RDF Indicator: A1, A3 Title: Being a reflexive researcher		Charura RDF Indicator: D1	1	Title: PGRT training Online Moodle course RDF Indicator: D1		Title: Supporting your PGRs in doctoral writing Facilitators: Dr Clare	
2	RDF Indicator: A3, B1			1	Title: PGR supervisor training Online Moodle course RDF Indicator: D1		Cunningham, Dr Joan Walton and Dr Charlotte Haines Lyon RDF Indicator: B1, B2	
Res	search Excellence Framework, Impa	ct, Kno	owledge Exchange Title: Demystifying		Title: Research leadership Facilitator: RDF Indicator: D1, D3	1	Title: Individual Research Plans (IRPs) Facilitator: Professor Robert Mortimer	
1	Framework (REF) Information Session Facilitator: Dr Elizabeth Goodwin-Andersson	1	Knowledge Exchange Facilitator: Business Development Office RDF Indicator: D2, D3		RDF IIIdicator. D1, D3		RDF Indicator: C3, D2	
1	RDF Indicator: D2, D3 Title: Knowledge Transfer Partnerships Facilitators: Marc Fleetham and Michael Wilson	1	Title: Introduction to impact REF20X Facilitator: Research Office RDF Indicator: D2, D3					
	RDF Indicator: D2, D3		Title: What makes an outstanding impact case study	Key	Information			
1	Title: How to recognise 3* and 4* output in the Research Excellence Framework (REF) Facilitator: Professor Robert Mortimer RDF Indicator: D2, D3		Facilitator: Professor Gang Pan RDF Indicator: D2, D3	Sessions marked with a 1 are available for staff only Sessions marked with a 2 are available for staff, ECRs and PGRs				
			Title: Grant Writing Facilitator: Professor Robert Mortimer RDF Indicator: B3. D2	Full full session details, including dates, times and venues, please visit https://staffroom.yorksj.ac.uk and go to the Research Office homepage.				



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External Engagement

The Conversation Media Training

Facilitator: The Conversation **Editorial Members**

The Conversation is an independent source of news and views, sourced from the academic and research community and delivered direct to the public. This session will explain how The Conversation works, the benefits of writing for the public and how to go about it. Learn how to consider the news potential of your expertise, how to look for story hooks and angles from the news, how to write a quality story pitch to section editors, and other advice.

NHS series

Facilitators: NHS Staff

This series of 5 one hour presentations will cover essential information on working with your local NHS on research. Topics may include Good Clinical Practice and Informed Consent, Health Research Authority (HRA) Approval, Quality Management Systems in the NHS. Research Governance, Things to consider when working with your local NHS.

Public Engagement

Facilitator: National Co-ordinating Centre for Public Engagement (NCCPE)

This opportunity enables you to examine a series of frameworks to develop high quality public engagement for your research. Taking part in activities and discussions to develop and evaluate your own strategic approach relating to your research. Throughout this course you will enhance your own professional and personal skills to increase your confidence in public engagement.

Grant Writing Masterclass

Facilitator: Scriptoria

This interactive course will help you to plan, develop and write high-quality research proposals from those with experience serving on review panels. You will develop your ability to assess risks, gather evidence, and produce a clear strategy for collaborative grants.

Facilitator: Dr Lisa Hill

Dr Lisa Hill has over 20 years' experience in innovation and research management. She started her career at the Economic & Social Research Council in 1999, with responsibility for commissioning ESRC's portfolio of environmental social science investments and as secretary to the Research Grants Board. She moved

Myth-busting the research funding application process

to the Arts & Humanities Research Council in 2004, taking on the role of Head of Evaluation at AHRC in 2006. After leaving AHRC, Lisa held research and project management positions at the Universities of Bristol and Leeds, most recently as Head of Research Development at the University of Leeds. Lisa has supported a wide range of successful grant applications across all disciplines, from early career fellowships to large programme grants and centres.

Research Collaboration

School Research Seminars

Each school provides regular opportunities to attend research seminars which include expert visiting speakers, as well as research presentations from staff, GTAs and PGRs. School research seminars provide a perfect setting for collaborating, sharing and disseminating current research, and engaging in academic discussions.

Research Group Showcase Event

In early October each year YSJ staff and PGRs gather for an exciting introduction to the various research groups here. People are able to hear a little bit about each group, network and can sign up for groups.

Annual Research Conference Eat. Sleep. Research. Repeat.

Around the same week as our research group showcase above, our PGRs and student researcher community gather to present their research through case study presentations, posters and other interactive displays. Show your support for your students by attending and hearing all about the current research going on at YSJ.

Research Collaboration Corner

Researchers are encouraged to actively engage in our online Research Collaboration Corner. This virtual space aims to cultivate inter and multidisciplinary research collaborations and strengthen partnerships across the University. It offers a place to meet and share ideas with researchers from other disciplines, find collaborators and receive peer input to potential research projects.

RIPPLE

Research Into Professional Practice in Learning and Education (RIPPLE) was founded as a network of professionals interested in research as a form of critical engagement with our practice, including its subject-content, pedagogical and policy dimensions. It has evolved to become a thriving community of practice where both academic and professional services colleagues can share best practice and research that is taking place across our YSJ community relating to a wide range of issues that impact student and staff experience. This year RIPPLE will be co-convened by Dr Emma Walker (Associate Head: School of Education, Language & Psychology) and Dr Katherine Cross (Study Development Tutor: Library & Learning Services).

REFSC

Research Excellence Framework Sub Committee (REFSC) meets quarterly and includes mock REFs which help to provide information, resources, support and planning for future REF submissions.

Supervisor Resources

Postgraduate Research Supervisor Forum (PRSF)

Our Postgraduate Research Supervisor Forums (PRSF) occur regularly throughout each academic year facilitating opportunities for research supervisors to share experience and good practice. These sessions are designed to address current topics relating to research supervision, explore needs identified by the Research Degree Sub-Committee (RDSC), and PGR feedback.

Supervisor Training

For those new to supervision at York St John University, our training ensures you meet the University's eligibility criteria prior to undertaking an online training course which covers the PGR lifecycle and opportunities for continuous professional development. After completing your training, you will be added to our RDSC supervisor register.

UKCGE Supervisory Framework

Supplementing our own support for research supervision, the University utilises the UK Council for Graduate Education (UKCGE) Good Supervisory Practice Framework. Underpinned by an extensive body of academic research, the framework sets out expectations for supervisors at a national level.

Research Office

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